

Easy Read Version of the 2024 - 2025 Modern Slavery Statement



About this Statement

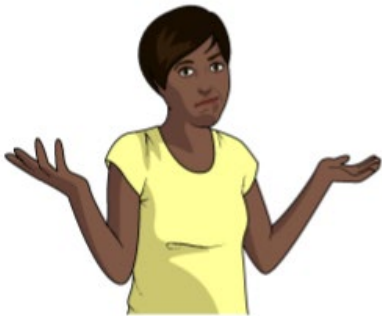
This easy read guide is a summary of our 2024-2025 Modern Slavery Statement. This is our sixth modern slavery statement.

You can find the full statement at:

<https://www.benevolent.org.au/about-us/human-rights-and-modern-slavery>

What is a Modern Slavery Statement?

A modern slavery statement is a statement about stopping modern slavery. The law that tells us we have to write a modern slavery statement is called the “Modern Slavery Act 2018 (Cth)”.



Our 2024 – 2025 Modern Slavery Statement says what we’ve done to try and stop modern slavery from 1 July 2024 to 30 June 2025.

Modern slavery is when a person is illegally controlled by another person. A person in modern slavery might be forced to do something by another person.

When a person is forced, it means they do not have a choice.

The person might be forced to do things by violence, lies, or threats. It is a crime to force a person to do things by violence, lies or threats.

You can find out more about the different types of modern slavery in our [Modern Slavery – Easy Read Guide](#).

About Us

When you see the words “we”, “us” or “our”, it means The Benevolent Society.



We care about people. We help people live their best life. Our values are integrity, respect, collaboration, effectiveness and optimism.

You can learn more about us at www.benevolent.org.au

How are we helping to stop modern slavery?

We promote, protect and respect human rights.

Human rights are basic rights and freedoms that belong to every person. No one is allowed take away your human rights.

Freedom from slavery is a human right.

Freedom from slavery means no one is a slave. No one can be owned. Freedom from slavery applies to everyone.

There are risks of modern slavery in our organisation. We are working hard to find these risks and reduce them.

We are helping to stop modern slavery by reducing our modern slavery risks.



Where are our modern slavery risks?

We have risks:



- In our operations. Our operations are our services that help people. Some people we help might be in modern slavery.
- In buying goods. For example, buying pens and pencils.
- In buying services. For example, cleaners and people who help us take care of our buildings.
- In our money and buildings.

What have we done to find and reduce risks?

Some of the things we did in 2024 – 2025 were:



- We kept running our Modern Slavery Service Delivery Consultative Forum, and more people have joined. This group includes frontline workers who meet to talk about modern slavery risks they see in their work.
- We continued working closely with three suppliers that have a high risk of modern slavery. This work has helped us build stronger relationships and improve outcomes for people who may face modern slavery.
- We held our annual Human Rights campaign with the theme 'Everyday Rights, Everyday Actions,' reminding

staff to keep human rights at the heart of our work.

- We gave input to the Anti-Slavery Commissioner's plan which helps to stop modern slavery and support people who need it.

What we will do in 2025 – 2026:

Some of the things we are going to do in 2025 and 2026 are:



- Continue to better understand the companies we buy goods and services from.
- Keep putting human rights at the centre of our decisions and everything we do. We will continue to update the tool that we use to check what we do protects human rights.
- Keep working with other charities and people to help end modern slavery. We know we can do more together.

What lessons did we learn in 2024 – 2025?



- Working with government and other groups has made us even more sure that listening to people with real-life experience is very important.
- Building strong relationships with experts and support services helps us respond better, as every modern slavery case is different and can be complex.
- Working with high-risk suppliers takes time. Talking openly and with respect,

leads to better results. It is also important to include the right people in these talks.

- Supporting our people to understand and spot signs of modern slavery continues to be important. We do not have programs that directly help victims and survivors, but we do help people who may be at risk.

Who did we work with?

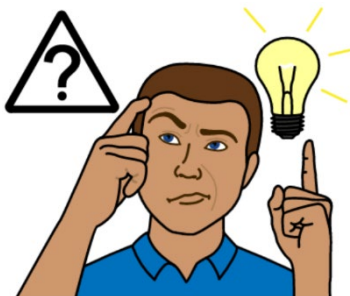
1. Our Board and Directors, Executive and Senior Leaders
2. Our Human Rights and Modern Slavery Committee
3. Our Modern Slavery Service Delivery Consultative Forum
4. Our procurement (buying) and Legal teams
5. Other human rights and modern slavery specialists



What you can do

If you are worried that you or someone you know is at risk of modern slavery, tell:

1. Someone you trust
2. In an emergency, call 000
3. Contact Anti-Slavery Australia
Phone 02 9514 8815
<http://antislavery.org.au/modern-slavery/>



4. Contact the Australian Federal Police
Phone 131 237
<https://www.afp.gov.au/>

If you wish to know more about modern slavery and human rights, please visit our website

<https://www.benevolent.org.au/about-us/human-rights-and-modern-slavery>