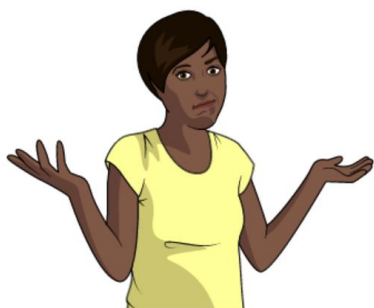


## Human Rights and Modern Slavery Policy – Easy Read



### Why do we have a Human Rights and Modern Slavery policy?

The Benevolent Society has a Human Rights and Modern Slavery policy because

- We care about human rights
- We want to stop modern slavery.



### Who must follow the Human Rights and Modern Slavery policy?

All **workers** at The Benevolent Society must follow the Human Rights and Modern Slavery policy.

Workers means people who:

- Are employed by us
- Supply goods and services to us
- Volunteer with us



### Policy statements

1. We promise to protect and promote human rights. As a charity that helps people, we know protecting human rights is the right thing to do. Protecting human rights means keeping human rights safe. Anyone can tell us if we have negatively impacted their human rights by using our feedback and complaints system.
2. There are many laws in Australia that we must follow. Some laws are about human rights. Some laws are about **modern slavery**.



Modern slavery is when a person is illegally forced to do something by another person.

When a person is forced, it means that they do not have a choice.

The person might be forced to do things by violence, lies or threats. It is a crime to force a person to do things by violence, lies or threats.

Modern slavery is a crime.



3. There are also international laws about human rights that help us make decisions about our work.



4. We do everything we can to follow human rights laws. We answer questions and complaints about human rights.

We listen and help you if you are worried about your human rights. For example, if you are worried you are not safe.

We also teach people who work at The Benevolent Society about human rights and modern slavery.

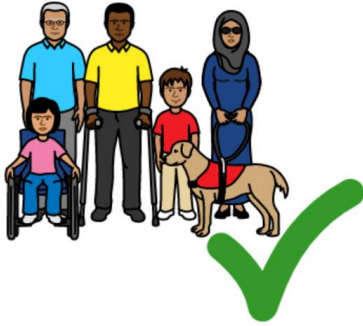


5. We promise to check that what we do and say are in line with human rights.



6. We follow the Modern Slavery Act 2018 (Cth). We work hard to find and stop any modern slavery risks in our work and supply chains. We also tell people, like the Government, what we find.





7. We make sure that a human rights culture is a part of everything we do at The Benevolent Society.

Our human rights culture includes:

- How we make decisions
- How we make policies
- How we help our clients and
- How we help all Australians.



8. We are always learning and trying to do better. We want to learn more about human rights and modern slavery. We share what we are doing in human rights and modern slavery on our website.



9. If anybody at The Benevolent Society wants to do something that is different from what this policy says, they need to talk to the legal team.

They also need to talk to the legal team if there are any problems about human rights and modern slavery.