2021 – 2022 Modern Slavery Statement – Easy Read



About this statement

This easy read guide is a summary of our 2021-2022 Modern Slavery Statement. This is our third modern slavery statement.

You can find the full statement at: [insert link]



What is a Modern Slavery Statement?

A modern slavery statement is a statement about stopping modern slavery. The law that tells us we have to write a modern slavery statement is called the "Modern Slavery Act 2018 (Cth)".

Our 2021 – 2022 Modern Slavery Statement says what we've done to try and stop modern slavery from 1 July 2021 to 30 June 2022.

Modern slavery is when a person is illegally controlled by another person. A person in modern slavery might be forced to do something by another person.

When a person is forced, it means they do not have a choice.

The person might be forced to do things by violence, lies, or threats. It is a crime to force a person to do things by violence, lies or threats.

You can find out more about the different types of modern slavery in our Modern Slavery – Easy Read Guide.



About Us

When you see the words "we", "us" or "our", it means The Benevolent Society and Benevolent Australia – Disability Services Limited.

We care about people. We help people live their best life. Our values are integrity, respect, collaboration, effectiveness and optimism.

You can learn more about us at www.benevolent.org.au



How are we helping to stop modern slavery?

We promote, protect and respect human rights.

Human rights are basic rights and freedoms that belong to every person. No one is allowed take away your human rights.

Freedom from slavery is a human right.

Freedom from slavery means no one should be a slave. No one can be owned. Freedom from slavery applies to everyone.

There are risks of modern slavery in our organisation. We are working hard to find these risks and reduce them.

We are helping to stop modern slavery by reducing our modern slavery risks.



Where are our modern slavery risks?

We have risks:

- In our operations. Our operations are our services that help people. Some people we help might be in modern slavery.
- In buying goods. For example, buying pens and pencils.
- In buying services. For example, cleaners and people who help us take care of our buildings.
- In our money and buildings.



What have we done to find and reduce these risks?

In 2021 – 2022 we:

- Asked some of the companies we buy goods and services from questions about where they buy their goods and services from
- Talked to our clients, staff and volunteers about human rights and modern slavery
- Worked with other charities
- Asked survivors of modern slavery questions to help us respond to modern slavery better



What we will do in 2022 - 2023:

Some of the things we are going to do in 2022 and 2023 are:

- Join a group of other charities to understand the companies we buy goods and services from better
- Keep helping our clients, staff and volunteers understand the risks of modern slavery in our organisation
- Put what survivors tell us about modern slavery in the systems which guide how we work
- Keep working with other charities to help end modern slavery



Who did we work with on the statement?

We worked with:

- Our Board and Directors, Executives and Senior Leaders
- Our Human Rights and Modern Slavery Committee
- Our Procurement and Legal teams
- Other human rights and modern slavery specialists



What you can do

If you are worried that you or someone you know is a victim of modern slavery, tell someone.

- Tell someone you trust
- Call 000 in an emergency
- Contact Anti-Slavery Australia
 Phone 02 9514 8815
 http://antislavery.org.au/modern-slavery/
- Contact the Australian Federal Police Phone 131 237 https://www.afp.gov.au/