2020 – 2021 Modern Slavery Statement - Easy Read



About this statement

This easy read guide is a summary of our 2020 – 2021 Modern Slavery Statement. This is our second modern slavery statement.

You can find the full statement at: www.benevolent.org.au/about-us/legal-and-privacy-policy.



What is a Modern Slavery Statement?

A modern slavery statement is a statement about stopping modern slavery under a law called "Modern Slavery Act 2018 (Cth)".

Our 2020 – 2021 Modern Slavery Statement says what we've done to try and stop modern slavery from 1 July 2020 – 30 June 2021.

Modern slavery is when a person is illegally forced to do something by another person.

When a person is forced, it means that they don't have a choice.

The person might be forced to do things by violence, lies, or threats. It is a crime to force a person to do things by violence, lies, or threats.

You can find out about different types of modern slavery in our Modern Slavery – Easy Read Guide [link]





About Us

When you see the words "we", "us" or "our", it means The Benevolent Society and Benevolent Australia – Disability Services Limited.

We care about people. We help people live their best life. Our values are integrity, respect, collaboration, effectiveness and optimism.

You can learn more about us at www.benevolent.org.au.



How are we helping to stop modern slavery?

We promote, protect and respect human rights.

Human rights are basic rights and freedoms that belong to every person.

Freedom from slavery is a human right.

Freedom from slavery means no one should be a slave. No one can be owned. Freedom from slavery applies to everyone.

We are working hard to reduce modern slavery risks in our organisation.

Reducing modern slavery risks means only working with people and organisations who are trying to stop modern slavery.

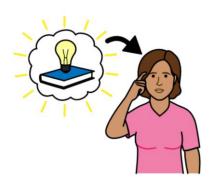
By reducing our modern slavery risks, we are helping to stop modern slavery.



Where are our modern slavery risks?

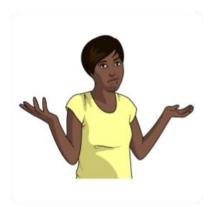
We have risks:

- in our operations (sometimes we call this "service delivery")
- in buying goods and services
- in our money and property
- because of COVID-19.



What are we learning about modern slavery?

We are always learning about modern slavery. We are learning where modern slavery happens. We are learning how to stop modern slavery.



What have we done to stop modern slavery?

We are:

- developing a human rights culture
- thinking about modern slavery at every stage of buying goods and services
- helping our clients, staff, volunteers and community partners understand modern slavery and where to go to get help
- working with other charities.



How will we know we are helping to stop modern slavery?

We will know we are helping to stop modern slavery when:

- our staff and volunteers are always thinking about human rights
- the people and organisations we buy goods and services from promise to stop modern slavery
- our clients, staff, volunteers and community partners understand modern slavery and where to go to get help
- other charities are helping each other to stop modern slavery.



Who did we work with on the statement?

We worked with:

- our Boards and Directors, Executives and Senior Leaders
- our Human Rights and Modern Slavery Committee
- our Procurement and Legal teams
- other human rights and modern slavery specialists.



What will we do in 2021 - 2022?

We will keep thinking about human rights. We will keep trying to stop modern slavery.

We will try to stop modern slavery by the way we:

- run our organisation
- run our services
- buy goods and services
- teach and work with our staff and volunteers
- work with other charities



What you can do

If you are worried that you or someone you know is a victim of modern slavery, tell someone.

- Tell someone you trust
- Call 000 in an emergency
- Contact Anti-Slavery Australia
 Phone 02 9514 8115
 https://antislavery.org.au/modern-slavery/
- Call the Australian Federal Police Phone 131 237 https://www.afp.gov.au/

This summary was developed by The Benevolent Society in November 2021.