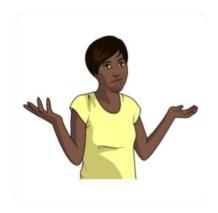
# **Modern Slavery Guide - Easy Read**



## What is modern slavery?

Modern slavery is when a person is illegally forced to do something by another person.

When a person is forced, it means that they don't have a choice.

The person might be forced to do things by violence, lies, or threats. It is a crime to force a person to do things by violence, lies, or threats.

Modern slavery is a crime.



# 'Freedom from slavery' is a human right

No one should be a slave.

No one can be owned.

Freedom from slavery is a human right. Freedom from slavery applies to everyone.



# About this guide

This guide explains different types of modern slavery.

This guide will help you find out if modern slavery is happening to you or someone you know.

If you are a victim of modern slavery, you can get help. There are phone numbers you can call on the last page of this guide.



# **Types of Modern Slavery**

#### **Human trafficking**

Human trafficking is when a person is trapped by violence, lies, or threats.

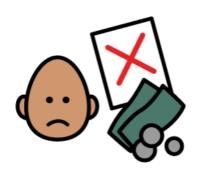
- A person can be trafficked from one country to another country.
- A person can be trafficked within their own community.



#### Forced labour

Forced labour means forcing a person to work.

- A person might be forced to work long hours for little or no money.
- A person might have their passport or identity documents taken away.



## Debt bondage

Debt bondage is when a person is forced to work to pay off a debt (money the person owes).

The debt might be unfair and impossible to pay. The work to pay the debt is *forced labour*.



## Slavery and servitude

*Slavery* is when a person is "owned" by another person.

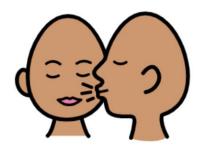
Servitude is when a person is forced to work for someone else like a slave.



#### Forced marriage

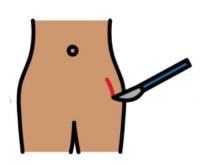
Forced marriage happens when a person doesn't choose who or when they marry.

The person's marriage is arranged by someone else. The person does not understand or consent to marriage.



#### Sexual exploitation

Sexual exploitation is when a person is forced to have, watch, or perform sex without their consent.



# Forced organ removal

Forced organ removal is when someone is forced to have a body part from inside their body taken out and sold.

# Who is at risk of modern slavery?



Modern slavery can affect anyone.

Many victims of modern slavery are:

- Children
- Women
- People with a disability
- Older people
- People from different cultures and language backgrounds



# How do you know if someone is a victim of modern slavery?

If a person shows some of these signs, they might be a victim of modern slavery.



#### Restricted freedom

For example, the person:

- Doesn't have their passport or identity cards
- Doesn't have choice over their work, transport, housing, or health
- Isn't allowed to communicate with their family



#### **Behaviour**

For example, the person:

- Keeps to themselves
- Let's other people speak for them
- Is scared of authorities (such as the police)



#### Work

For example, the person:

- Doesn't have a contract
- Works long hours without a day off
- Doesn't have choice and control over their work



## Housing

For example, the person:

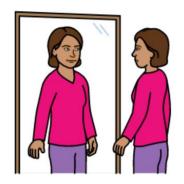
- Doesn't know their home address
- Lives and works at the same address
- Lives in unsafe housing



### Money

For example, the person:

- Isn't paid enough for the work they do
- Is forced to pay a debt
- Is told they can't keep or spend their money



#### **Body and clothing**

For example, the person:

- Has injuries that could be from assault
- Wears clothes that are the wrong size
- Wears clothes that aren't clean



# What you can do

If you are worried that you or someone you know is a victim of modern slavery, tell someone.

- Tell someone you trust
- Call 000 in an emergency
- Contact Anti-Slavery Australia Phone 02 9514 8115 <a href="https://antislavery.org.au/modern-slavery/">https://antislavery.org.au/modern-slavery/</a>
- Call the Australian Federal Police Phone 131 237 <a href="https://www.afp.gov.au/">https://www.afp.gov.au/</a>

This guide was developed by The Benevolent Society in December 2020.